



Zoo Conservation Outreach Group

Which Conservation Training Scholarship is Right for Me?

2019-2020

ZCOG's Conservation Training Scholarship Program provides professional development opportunities for zoo and aquarium professionals in Latin America and the Caribbean by funding participation in professional training courses offered by the Association of Zoos and Aquariums (AZA). To be eligible, applicants must be employees or associates of a Latin American or Caribbean zoological institution or related facility, and be a legal resident of a Latin American or Caribbean country. Applicants must also possess a *functional proficiency in English*, the language in which the professional training courses are held. Scholarships are awarded annually on a competitive basis. To decide which scholarship you should apply for, locate the options associated with each AZA professional training course listed below, or review the scholarship table at the bottom of the page.

Each scholarship provides a specific training opportunity by funding a particular course or set of courses. These specialized scholarships are bolded below. There are also scholarships available for certain Latin American or Caribbean zoo and aquarium professionals, and which can be applied to attend any of the courses listed below. For instance, employees or associates of zoos and aquariums within the Caribbean Basin (including coastal Central American countries) can apply to the **Naples Zoo Caribbean Conservation Training Scholarship**, while Brazilian zoo and aquarium employees or associates can apply for the **Devra G. Kleiman Memorial Scholarship for Wildlife Conservation**. Unfortunately, this year we will not be offering the New World Conservation Training Scholarship, which was open to all eligible zoo and aquarium professionals in Latin America and the Caribbean, and which could likewise be applied to any AZA professional training course. This means that for applicants outside of the Caribbean or Brazil, there may not be a scholarship available for all courses. Please locate the course that you wish to attend to see which scholarships you may be eligible for.

Remember that you can only apply for one scholarship per year!

Which AZA Professional Training Course Would You Like to Attend?¹

Amphibian Management School (AMS) (TBD Spring 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Cameron Park Zoo Amphibian Conservation Scholarship** [NOTE: this scholarship is exclusively for this course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Animal Training Applications (ATA) (September 23-29, 2019)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Les Whit Memorial Scholarship** [NOTE: this scholarship is exclusively for this course and the BPAK course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Animal Transport for Animal Care Professionals (ATACP) (TBD March, 2020)

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

¹ See www.aza.org/courses for additional information about each course

Animal Welfare: Evidence-Based Management (AW) (TBD May, 2020)

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Avian Management, Biology and Conservation (AMBC) (February 10-15, 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Tracy Aviary Avian Conservation Scholarship** [NOTE: this scholarship is exclusively for this course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Best Practices in Animal Keeping (BPAK) (February 29- March 5, 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Les Whitt Memorial Scholarship** [NOTE: this scholarship is exclusively for this course and the ATA course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Conservation Education: Effective Program Design (CED) (February 10-15, 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Dickerson Park Zoo Conservation Education Scholarship** [NOTE: this scholarship is exclusively for this course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Creating Successful Exhibits (CSE) (November 11-16, 2019)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **San Antonio Zoo Les Whitt Memorial Scholarship** [NOTE: this scholarship is exclusively for this course, MAETP, and the PPAM course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Crocodylian Biology and Captive Management (CBCM) (April 17-24, 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Ellen Trout Zoo Crocodile Conservation Scholarship** [NOTE: this scholarship is exclusively for this course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Environmental Enrichment in Zoos & Aquariums (EE) (February 22-27, 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Greenville Zoo Environmental Enrichment Scholarship** [NOTE: this scholarship is exclusively for this course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Institutional Records Keeping (IRK) (February 10-15, 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Audubon Zoo Species Conservation & Management Scholarship** [NOTE: scholarship exclusively for this course and the PMI/PMII courses]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Managing Animal Enrichment & Training Programs (MAETP) (September 23-28, 2019)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **San Antonio Zoo Les Whitt Memorial Scholarship** [NOTE: this scholarship is exclusively for this course, CSE, and the PPAM course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Managing for Success: Career Development (MSCD) (February 10-15, 2020)

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Managing for Success: Organizational Development (MSOD) (February 10-15, 2020) * *must have taken MSCD to enroll*

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

NatureStart (NS) (TBD Spring 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium that is an active member of the Latin American Zoo and Aquarium Association (ALPZA)? If so, you are eligible to apply for:

- **Woodland Park Zoo NatureStart Scholarship** [NOTE: this scholarship is exclusively for this course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you are also eligible to apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you are also eligible to apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Population Management I: Data Acquisition & Processing (PMI) (TBD, 2020)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Audubon Zoo Species Conservation & Management Scholarship** [NOTE: scholarship exclusively for this course, PMII, and the IRK course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Population Management II: Data Analysis and Breeding Recs (PMII) (TBD, 2020) * *must have taken PMI to enroll*

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **Audubon Zoo Species Conservation & Management Scholarship** [NOTE: scholarship exclusively for this course, PMI, and the IRK course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Principles of Aquarium Husbandry, Design, & Leadership (PAH) (TBD Fall, 2019)

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Principles of Elephant Management I (PEM) (February 10-15, 2020)* *must be an elephant care professional at an AZA-accredited elephant holding institution to enroll in this course*

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

Principles of Program Animal Management (PPAM) (November 5-10, 2018)

Are you an eligible employee or associate of a Latin American or Caribbean zoo or aquarium? If so, you can apply for:

- **San Antonio Zoo Les Whitt Memorial Scholarship** [NOTE: this scholarship is exclusively for this course, CSE, and the MAETP course]

Are you an eligible employee or associate of a Caribbean zoo or aquarium? If so, you may also apply for:

- Naples Zoo Caribbean Conservation Training Scholarship

Are you an eligible employee or associate of a Brazilian zoo or aquarium? If so, you may also apply for:

- Devra G. Kleiman Memorial Scholarship for Wildlife Conservation

ZCOG Conservation Training Scholarships by Professional Training Course

Scholarships	AZA Professional Training Courses 2019-2020																			
	AMS	ATA	ATACP	AW	AMBC	BPAK	CED	CSE	CBCM	EE	IRK	MAETP	MSCD	MSOD	NS	PMI	PMII	PAHDL	PEM	PPAM
Audubon Zoo Species Conservation & Management																				
Cameron Park Zoo Amphibian Conservation																				
Devra G. Kleiman Memorial Scholarship*																				
Dickerson Park Zoo Conservation Education																				
Ellen Trout Zoo Crocodile Conservation																				
Greenville Zoo Environmental Enrichment																				
Les Whitt Memorial Scholarship																				
Naples Zoo Caribbean Conservation Training**																				
San Antonio Zoo Les Whitt Memorial Scholarship																				
Tracy Aviary Avian Conservation Scholarship																				
Woodland Park Zoo NatureStart Scholarship																				

*For zoo and aquarium professionals from Brazil

**For employees or associates of zoos and aquariums in the Caribbean

- AMS** = Amphibian Management School
- ATA** = Animal Training Applications in Zoo & Aquarium Settings
- ATACP** = Animal Transport for Animal Care Professionals
- AW** = Animal Welfare: Evidence-Based Management
- AMBC** = Avian Management, Biology & Conservation
- BPAK** = Best Practices in Animal Keeping
- CED** = Conservation Education: Effective Program Design
- CSE** = Creating Successful Exhibits
- CBCM** = Crocodylian Biology and Captive Management
- EE** = Environmental Enrichment in Zoos & Aquariums
- IRK** = Institutional Records Keeping
- MAETP** = Managing Animal Enrichment and Training Programs
- MSCD** = Managing for Success: Career Development
- MSOD** = Managing for Success: Organizational Development
- NS** = NatureStart
- PMI** = Population Management I: Data Acquisition & Processing
- PMII** = Population Management II: Data Analysis & Breeding Recs
- PAHDL** = Principles of Aquarium Husbandry, Design & Leadership
- PEM** = Principles of Elephant Management
- PPAM** = Principles of Program Animal Management